

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	8.391
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	Minimum Qualification Specifications	8.399
	for the Classes:	8.401

SANITARIAN I, II, III, IV, V, VI

Basic Education/Experience Requirements:

Graduation from an accredited four (4) year college or university with a bachelor's degree in a biological or physical science, or with a bachelor's degree in sanitary science.

Excess work experience as described under the Professional Sanitarian Experience, below, or any other responsible administrative, professional or analytical work experience which provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a baccalaureate degree, in the fields of study indicated above, may be substituted on a year-for-year basis. To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

The education or experience background must also demonstrate the ability to write clear and comprehensive reports and other documents; read and interpret complex written material; and solve complex problems logically and systematically.

Experience Requirements:

Except for the substitutions provided for in this specification, applicants must have had progressively responsible experience of the kind and quality described in the statements below and in the amounts shown in the following table, or any equivalent combination of training and experience:

Class Title	Years of Professional Sanitarian Experience
Sanitarian I	0
Sanitarian II	1
Sanitarian III	2
Sanitarian IV	3*
Sanitarian V	4*
Sanitarian VI	5**

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Professional Sanitarian Experience: Progressively responsible professional work experience as a sanitarian which required the knowledge and application of the principles, practices and techniques of sanitation in the promotion and protection of public health. The experience must have involved the application of technical knowledge to formulate and execute methods and procedures to control various factors of the environment which influence the health, safety and welfare of humans. Such experience must show a comprehensive knowledge of the principles, practices and objectives of the environmental sanitation program; a thorough knowledge of pertinent regulations and laws; and a thorough working knowledge of bacteriology, chemistry, physics, vector control methods and social sciences. The experience must show ability to analyze environmental health conditions in a community (including surveillance of air, water, sewage and waste disposal, food and drugs, housing, sanitation practices of business, communicable disease and vector control) and to deal effectively with private individuals and commercial concerns to secure conformance with sanitation requirements and regulations.

Non-professional technical work experience such as in a vector control program involving work in inspection, investigation, education and enforcement activities relating to the control and/or experimentation of mosquitoes, rodents and other small mammals, flies, fleas and other insects performed in support of the sanitation functions described above is not qualifying.

For levels III and above, applicants must have had a minimum of one year of professional Sanitarian experience comparable to the level immediately below the level of the position to be filled.

*For those positions at the Sanitarian IV and V levels which involve supervisory responsibilities, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

**Applicants for the Sanitarian VI level must possess administrative aptitude. Administrative aptitude will be considered to have been met when there is strong affirmative evidence of the necessary administrative aptitudes and abilities. Such evidence may be in the form of success in regular or special assignments or projects which involved administrative problems (e.g., in planning, organizing, promoting and directing a program providing staff advice and assistance); interest in management

demonstrated by the performance of work assignments in a manner which clearly indicates awareness of managerial problems and the ability to solve them; completion of educational or training courses in the areas of management accompanied by the application of the principles, which were learned, to work assignments; management's observation and evaluation of the applicant's leadership and managerial capabilities; success in trial assignments to managerial and/or administrative tasks.

Substitutions Allowed:

1. Possession of a master's degree from an accredited university with a major in a biological, physical, or other related science; or environmental sanitation may be substituted for (2) two years of Professional Sanitarian Experience.
2. Possession of a doctorate in a biological, physical or other related science from an accredited university may be substituted for two and one-half (2-1/2) years of Professional Sanitarian Experience.
3. Possession of a doctorate in environmental sanitation, food science, or other related degree from an accredited university may be substituted for three (3) years of Professional Sanitarian Experience.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

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Tests:

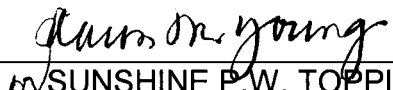
Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specification for the classes SANITARIAN I, II, III, IV, V, and VI, approved on January 20, 2009.

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